

# Block&Change Code of Conduct

¡Hola, and welcome to Block&Change!

At Block&Change, our mission is to create a safe space for all participants where you are not discriminated against on the basis of your identity, sexuality, physical appearance, race, disability, or age. In order to create a conducive environment to interact with a free and open mind, we adopt this code of conduct. It applies to all the events organized by CR3ATORS LAB LTD.

For real discussions to take place, it is inevitable to have different expressions and opinions; however, we will not tolerate any kind of harassment. In case of any instance of harassment, we will take strict action.

In the interest of fostering an open and welcoming environment, we as organizers pledge to make participation in our events and our community a harassment-free experience for everyone, regardless of age, identity, sexual identity, orientation, physical appearance, race, disability, or political leanings.

## Positive Behavior

We strongly believe it's important to pay attention to harmful language patterns. We can try and build a conducive atmosphere, in order to do so we may keep in mind the following:

1. Embody your culture and your values.
2. Be friendly, kind and empathetic towards each other.
3. Be audible and speak with clarity.
4. Be a listener when someone is trying to say, and there might be people who are not very well versed in your language, be patient with them.
5. Do not use violent, offensive, discriminatory or harassing remarks or language.
6. Be respectful of differing viewpoints and experiences.
7. Accept Constructive criticism.
8. Do not assume anyone's gender identity, sexual preference, survivor status, economic status, background, health status.
9. Focus on what is best for the community.

## Unacceptable Behavior

We wish to create an inclusive and safe environment for all participants where they can learn and express themselves. In order to achieve the same, we strongly refrain everyone from doing the following:

- Verbal comments that reinforce social structures of domination related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, and religion;
- Sexual images in public spaces;
- Deliberate intimidation;
- Stalking or following;
- Inappropriate physical contact or advances;
- Advocating for or encouraging any of the above behavior;
- Causing injury to attendees; or
- Any form of physical violence.

All instances of abusive, harassing, or otherwise unacceptable behavior may be reported.

## **Where and how to Report an Instance of Harassment?**

If you are being harassed or you observe someone being harassed, please REPORT IT.

Reports may be registered by taking the following actions:

1. Locating a member of the organizing team on-site. Team members can be identified by conference/initiative logo shirts and will be at the information desk by the front entrance throughout the conference.
2. Emailing the Block&Change Team [info@blockandchange.com](mailto:info@blockandchange.com)
3. Twitter Direct Message to <https://twitter.com/BlockandChange>

If you see something that you feel is inappropriate and contrary to the spirit of agreed-upon conduct, say something to the person affected and remind them there is a process they can access.

Confidentiality: All reports made will be kept confidential. When taking a personal report, our team members will ensure you are safe and cannot be overheard.

## **Enforcement**

Participants asked to stop any harassing behavior are expected to follow the request immediately. All complaints will be reviewed and investigated and will result in a response that is deemed necessary and appropriate to the circumstances.

Event organizers retain the right to take any actions to keep the event a welcoming environment for all participants. This includes warning the offender, expulsion from the conference/event, mediation with the complainant/victim in the complaint and the person alleged to have participated in harassing or discriminatory behavior. However, to preserve both the safety and the confidentiality of the complainant/victim in the complaint, no specific action will be taken without consultation and their approval. Any illegal conduct will also be reported to local authorities if needed.

## Media Policy

The following terms and conditions apply to any individual that is attending our in-person events.

### Photography, Audio & Video Recording

By attending Block&Change events, you acknowledge and agree that the event (or any part of it) may be photographed or recorded by us or our partners. You agree to permit us, or any third party licensed by us, to use, distribute, broadcast, or otherwise globally disseminate your likeness, name, voice and words in perpetuity in television, radio, film, newspapers, magazines and other media now available and hereafter developed, both before, during and any time after the Conference, and in any form, without any further approval from you or any payment to you. This grant includes but is not limited to the right to edit the media, the right to use the media (alone or together with other information), and the right to allow others to use or distribute the media.

Additionally, CR3ATORS LAB LTD. cannot take any responsibility for photographs, video and audio recordings taken by other attendees of the event.

### Rules on Pre-existing Work when participating in our Hackathons

Participants are kindly requested not to submit pre-existing projects for consideration. Your project should commence development once the hacking phase officially commences at the event kick-off.

It is important to emphasize that you are **not permitted** to work on your project prior to the official start of the event. This encompasses all activities such as coding, designing assets, and more. The evaluation of each hack submission will be based **exclusively on the work completed during the hackathon's duration**. We require all participants to initiate their projects from scratch.

To ensure that no pre-existing work is included in your submission, it is mandatory to utilize version control for your code throughout the entire event. Please be aware that **repositories containing single commits of substantial files without proper history will be presumed unqualified by default, unless proven otherwise**.

## Scope

This code of conduct applies to all convening participants and all event-related staff (e.g. hotel staff, AV technicians, interpreters, volunteers, etc.). It applies to all convening-related activities such as sessions related to the formal agenda; all related side- and social- events; parties; and informal gatherings at restaurants or bars.

If you have any questions regarding Code of Conduct or any of its policies, please feel free to reach out to us at [info@blockandchange.com](mailto:info@blockandchange.com).